



IOM International Organization for Migration  
IOM Kansainvälinen siirtolaisuusjärjestö  
IOM Internationella migrationsorganisationen

## **Benefits for Participants**

### **1. Opportunity to assist in the reconstruction of their country of origin:**

Participants of the MIDA Health Somaliland-Puntland project will have to opportunity to take part in the first IOM-led Migration for Development in Africa (MIDA) project engaging the Somali Diaspora in the Nordic Countries. The project provides the possibility to participate in strengthening the capacities of local health sector professionals in Somaliland and Puntland through the transfer of skills and knowledge by Somali health professionals in Finland.

### **2. Travel arrangements:**

The MIDA Health Somaliland-Puntland project covers the cost of all travel arrangements relating to each particular assignment, including transportation within Somaliland and Puntland.

Air transportation arranged through IOM offers the participants a more generous luggage allowance than the one provided to normal commercial passengers.

### **3. Salary supplement grant:**

The MIDA Health Somaliland-Puntland project offers all participants a daily living allowance amounting for €1,425 per each month of field work. Assignments of a shorter or longer duration will be remunerated proportionally according to the total days of work; the maximum grant being €4,275 (for 60 days of work) and smallest being €715 (for 10 days of work).

### **4. Accommodation:**

Although the cost of accommodation is not covered by the MIDA Health Somaliland-Puntland project, IOM will, if needed, assist the participants in finding adequate accommodation at the location of the assignments.

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**Mission with Regional Functions - Regional Office for the Nordic and Baltic States,  
and the European Neighbourhood countries (East)**

Visiting address: Unioninkatu 13, 6<sup>th</sup> floor • FI-00130 Helsinki • Finland

Mailing address: P.O. Box 851 • FI-00101 Helsinki • Finland

Tel: +358.9.684 11 50 • Fax: +358.9.684 11 511 • E-mail: [mrhelsinki@iom.int](mailto:mrhelsinki@iom.int)

Internet: <http://www.iom.fi>, <http://www.iom.int>

## **5. Work Placements:**

The project offers each participant a secure and reliable work placement certified by local authorities and by IOM's field mission in Hargeisa.

Each participant will be given a complete *Terms of Reference* defining all aspects relating to each assignment. These include: Assignment supervisor, job description, work schedule, and expected results.

## **6. Opportunity to network with fellow professionals in Somaliland and Puntland:**

The project offers its participants the opportunity to network with a wide range of health care professionals and local authorities working in the reconstruction of the health sector in Somaliland and Puntland, including representatives of international development organizations and UN agencies.

## **7. Security training:**

Each project participant will be offered basic and advanced security training complying with standards required by the United Nations Department for Safety and Security. This training will also be useful for future participation in similar projects implemented in Somalia by IOM or any agency within the UN system.

## **8. Certificate:**

IOM will award all successful participants of the MIDA Health Somaliland-Puntland project a personal certificate of participation defining the nature and the measurable outputs produced during each assignment.

## **9. Participation in the planning of future MIDA projects:**

The MIDA Health Somaliland-Puntland project participants will be the main source of ideas for future IOM Migration and Development activities involving the Finland-based Somali Diaspora. All participants will be invited to the project closing Conference to discuss lessons learned and to provide insights for future initiatives.